

**This Environmental Code of Conduct defines the basic requirements to protect the environment for future generations.**

Eurotech Benelux carries out environmental initiatives in all aspects of its business operations in accordance with the Core Environmental Policy and Environmental Code of Conduct stated below.

**Environmental  
protection**

To act in accordance with the applicable statutory and international standards regarding environmental protection.

To minimize environmental pollution and make continuous improvements in environmental protection.

To establish environmental management systems according to ISO 14001 or equivalent at all of our works and operate them according to voluntary standards. Eurotech Benelux seeks continuous improvement in her environmental management by conducting environmental audits and other efforts.

Eurotech Benelux educates, trains and motivates employees to be good environmental employees.

Eurotech Benelux supports and encourages activities that promote environmental protection.

Eurotech Benelux supports communication and cooperation regarding environmental protection worldwide.